

Last Reviewed: August 2025

Next Review Due: August 2026

Environmental policy

The Company recognises that its activities impact upon the environment through its routine internal operations, its infrastructure and through its influence and effects on the wider community.

It acknowledges a responsibility for, and a commitment to, protection of the environment at all levels.

The organisation will comply fully with environmental legislation and is in addition committed to continued efforts to:

- Promote environmental management policies and practices at every level throughout the business
- Increase awareness of environmental responsibilities among staff
- Minimise waste and pollution and develop and operate environmentally sound waste management procedures
- Reduce water and energy consumption
- Promote a purchasing policy which will give preference, as is feasible, to those products and services which cause the least harm to the environment
- Avoid wherever practical the use of environmentally damaging substances, materials and processes

Version 1 August 2025